



Title: Visitors, Contractors and Vessel Crew Members Alcohol and Drug Policy

Version: 1.0

Date: October 10, 2019

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Prepared By: Emma Jarrett	Date Prepared: 2019-10-10
Approved By: Paul Morris	Date Approved: 2019-10-10
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Our Commitment

Squamish Terminals Limited is firmly committed to providing a safe work environment for all visitors, contractors and vessel crew members that is free of alcohol and drugs. In the context of this policy the term 'drugs' refers to illegal drugs and abuse of prescription or over the counter drugs.

Squamish Terminals will take all reasonable steps to eliminate safety risks associated with visitors, contractors and vessel crew members who enter the Squamish Terminals site while under the influence of alcohol or drugs and/or visitors, contractors and vessel crew members who consume alcohol or drugs at the site.

Squamish Terminals has therefore adopted the following Alcohol & Drug Policy which applies to all visitors, contractors and vessel crew members and will be strictly enforced at all times.

A separate Drug and Alcohol Policy is set for employees.

- Visitors, contractors and vessel crew members shall not sell, consume, distribute, possess or be under the influence of any alcohol or drugs on Squamish Terminals premises;
- Visitors, contractors and vessel crew members shall not enter or remain at the workplace while their ability to work is affected by alcohol, drugs or other substances which have the potential to impair their ability to perform their job;
- Visitors, contractors and vessel crew members who have taken prescription medication need to consider the effects which have the potential to impair their ability to perform their job. Employees, visitors and contractors must disclose this potential for impairment to Management;
- Visitors, contractors and vessel crew members found to be in breach of the policy will be subject to removal from the work site and their conduct will be subject to investigation by Squamish Terminals.

Voluntary Request for Assistance

Squamish Terminals concern is with the well-being of its employees, visitors and contractors, the need to promote safety at work and the successful accomplishment of the Squamish Terminals' objectives.

Everyone has a responsibility for managing their own behavior, and if they have a problem with an alcohol or drug dependence, they should seek help and resolve the problem.

Squamish Terminals Management is available to offer help where needed.

Approved By:



Paul Morris
Terminal Manager