



**Title: Personal Protective Equipment Policy**

**Version: 1.0**

**Date: November 16, 2018**

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POL-021	1.0	2018-11-16	SQT	Created

**Purpose:**

To ensure compliance with Canada Labour Code Part II, the Canadian Occupational Health and Safety Regulations (COHS) and Maritime Occupations Health and Safety Regulations (MOHS) and be consistent with instructions from Employment and Social Development Canada (ESDC) and Transport Canada, all Waterfront Employers and their employees must wear the required Personal Protective Equipment (PPE) when on a terminal and/or on a vessel.

**Scope:**

This Policy applies to all Squamish Terminals Management, Staff, Superintendents, Foremen, Regular Workforce, Dispatched Workforce and any other person (visitors, customers, and contractors) required to enter a materials handling area at a Squamish Terminals and/or who are required to board a berthed vessel at Squamish Terminals. Non-compliance with this policy may result in disciplinary action up to and including termination.

**Requirements:**

Below outlines the minimum required PPE for Squamish Terminals:

- Safety Footwear in Accordance with Industry Standard (CSA Approved 6" Boots)
- High Visibility Apparel (Compliant with CSA Standard Z96-15 High-Visibility Safety Apparel)

In addition all workers on vessels or under the swing of the hook must wear:

- CSA Approved Hard Hat (CSA Type 2)

Specific tasks or jobs may require additional PPE including, but not limited to:

- Hearing Protection
- Eye Protection
- Task Appropriate Gloves

Approved By:



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Paul Morris  
Terminal Manager