



**Title: Health and Safety Policy**  
**Version: 5.3**  
**Date: June 10, 2020**

<b>Document #:</b> POL-002	<b>Title:</b> Health and Safety Policy	<b>Version #</b> 5.3
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<b>Reviewed By:</b> Paul Morris	<b>Date Reviewed:</b> 2020-06-09
<b>Approved By:</b> Paul Morris	<b>Date Approved:</b> 2020-06-09
<b>Issue Date:</b> 2020-06-10	

## Management Commitment

At Squamish Terminals, we are committed to provide safe and healthy work conditions for the prevention of work-related injury and ill health.

We are committed to the development and continuous improvement of a H&S management system (HSMS) which promotes a safe and healthy workplace, within the standards of our industry, in compliance with legislative requirements, and requirements of the ISO 45001:2018 standard which we subscribe to.

We are committed to the prevention of accidents through identifying and eliminating hazards and reducing risks to protect all our resources, including employees, visitors and physical assets.

We are committed to providing a framework to set H&S Objectives via strategic planning and key performance indicator (KPI) tracking and measurement.

We are committed to provide support, supervision, training and consultation to workers and encourage their participation in the H&S management system by empowering them to carry out their duties safely and efficiently, while following applicable regulations and the Company's site specific rules, regulations and procedures.

This H&S Policy is communicated to all staff within the company as well as to customers, contractors, vessel crew and suppliers, and will be available to the public and other interested parties via our website.

Approved By:



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Paul Morris  
Terminal Manager