

## WESTERN STEVEDORING COMPANY LIMITED

### SEAT BELT POLICY

#### Purpose

Western Stevedoring is committed to enhancing safety with regard to the elimination of workplace injuries and the prevention of accidental loss. This Policy deals with Seat Belt usage in motorized materials handling equipment as well as all other types of vehicles. This includes personal, vendor, service and contractor vehicles.

#### Western Stevedoring Employer Responsibilities

Western Stevedoring is responsible for the preparation, communication, and necessary revisions of the written Seat Belt Policy for its facilities.

In accordance with *Occupational Health and Safety Regulations under Part II of the Canada Labour Code, Part XIV Materials Handling, (Seat Belts 14.7)*, “Where motorized materials handling equipment is used under conditions where a seat-belt or shoulder-type strap restraining device is likely to contribute to the safety of the operator or passengers, the materials handling equipment shall be equipped with such a belt or device.” Each employer is responsible for ensuring that all motorized materials handling equipment equipped with seat belts will have such devices properly maintained in accordance with manufacturers’ recommendations.

#### Employee Responsibilities

In addition to following all safe motorized materials handling equipment operating procedures, all personnel will be required to use a seat belt when traveling in any motorized materials handling equipment, when operating any piece of motorized materials handling equipment that is equipped with a seat belt in the course of daily workplace activities and in all other motorized vehicles that are conducting business on site.

#### Exceptions

The discharge of automobiles from car ships is the only exception.

*Darcy Hinds*

Darcy Hinds, Director – Health & Safety, Quality & Environment

Signed: Feb 16, 2022

Version Number	Date	Originator	Details of Change
1.0			
This policy is to be reviewed at a minimum of every 3 years.			