

WESTERN STEVEDORING COMPANY LIMITED PERSONAL PROTECTIVE EQUIPMENT POLICY

To ensure compliance with Canada Labour Code Part II, the Canadian Occupational Health and Safety Regulations (COHS) and Maritime Occupations Health and Safety Regulations (MOHS) and be consistent with instructions from Employment and Social Development Canada (ESDC) and Transport Canada, all Waterfront Employers and their employees must wear the required Personal Protective Equipment (PPE) when on a terminal and/or on a vessel.

Below outlines the minimum required PPE for our terminals:

- Safety Footwear in Accordance with Industry Standard (CSA Approved 6" Boots)
- High Visibility Apparel (Compliant with CSA Standard Z96-15 High-Visibility Safety Apparel)

Below outlines the minimum required PPE on vessels or under the swing of the vessels hook:

- Safety Footwear in Accordance with Industry Standard (CSA Approved 6" Boots)
- High Visibility Apparel (Compliant with CSA Standard Z96-15 High-Visibility Safety Apparel)
- CSA Approved Hard Hat (CSA Type 2)

Specific tasks or jobs may require additional PPE.

This Policy applies to all Western Stevedoring Management, Staff, Superintendents, Foremen, Regular Workforce, Despatched Workforce and any other person required to enter a materials handling area at a Western Stevedoring Terminal and/or who are required to board a berthed vessel at any Terminal. Non-compliance with this policy could result in disciplinary action up to and including termination.

Darcy Hinds

Darcy Hinds, Director- Health & Safety, Quality & Environment

Signed: Feb 16, 2022

Version Number	Date	Originator	Details of Change
1.0			
This policy is to be reviewed at a minimum of every 3 years.			