

WESTERN STEVEDORING COMPANY LIMITED
HEALTH, SAFETY, QUALITY AND ENVIRONMENT POLICY

Western Stevedoring is a full-service Terminal Operator and Stevedore headquartered in North Vancouver, British Columbia. We operate three (3) terminals in British Columbia (Lynnterm, North Vancouver; Ogden Point, Victoria; and, Cowichan Bay, Duncan), and provide shipboard stevedoring services throughout the province.

Western Stevedoring is committed to the Health and Safety of its Employees, Customers, and other stakeholders, to protecting the environment in which we operate, through pollution prevention, protection of biodiversity and ecosystems, waste reduction, and minimization of our consumption of resources, while providing our customers with the highest level of service satisfying their Health, Safety, Quality and Environment (HSQE) requirements.

Western Stevedoring's Pulp operation is certified to ISO 9001, its Health and Safety System conforms to ISO 45001, and the Company's Environmental Management System conforms to ISO 14001.

Top Management of Western Stevedoring will establish strategic direction for the Company's HSQE program and ensure that adequate resources are provided to meet the Company's HSQE obligations, including complying with applicable legal, and other requirements to which the Company subscribes, eliminating hazards and reducing OH&S risks, establishing appropriate and suitable HSQE objectives and targets, and establishing and overseeing a regular audit and monitoring program to ensure continual improvement of the Company's HSQE performance.

Western Stevedoring's Management Team is responsible for establishing, directing, and supporting the Company's corporate strategy to ensure effectiveness, compliance, and full implementation of its HSQE program.

Supervisory personnel are provided with training to enable them to meet their obligations and responsibilities under the Company's HSQE program, consistent with applicable regulations and Company policy.

Workers are empowered to carry out their duties safely and efficiently while following applicable regulations and the Company's site-specific rules and procedures, through appropriate support, supervision, training, and (two-way) communication.

This HSQE Policy is communicated to all Staff within the Company as well as to our Customers, Contractors and Suppliers, and will be available to the Public and other interested parties through selected media.

Dave Lucas

Dave Lucas, President – Terminals and Stevedoring

August 13, 2021

Version Number	Date	Originator	Details of Change
1.0	Aug. 13, 2021	Lynnterm	Original
This policy is to be reviewed at a minimum of every 3 years.			